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Beardwell and Claydon (2010: 520) identify several types of reward systems including individual performance-related pay where employee performance is assessed against pre-set targets or objectives and payments may be consolidated into base and bonus or variable pay. [Beardwell And Claydon 10th Edition](#)

Description. This latest edition of Torrington et al, Human Resource Management delivers an authoritative and engaging approach to HRM. Praised for its coverage and pedagogy, Human Resource Management is suitable for CIPD accredited courses and shorter modules on general business courses.

[Beardwell, J. and Claydon, T. \(2010\) Human Resource ...](#)

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